



Greetings future CEC Officers!

We hope that everyone is getting settled back into school and/or are getting well prepared for their upcoming OCS date. Please continue to focus on being ambassadors for the U.S. Navy and Civil Engineer Corps. As you speak to your fellow students, faculty, and friends, you may be the only representation that they have of what it is to be chosen as a future naval officer. Carry yourself with honor, positively affect others in your life and help them reach their goals!

Join us in welcoming LT Eric Fallon as the West Coast Accessions Officer. LT Fallon has served as a Construction Manager supporting Naval Base Guam and most recently served with the Seabees at Naval Mobile Construction Battalion FOUR where he was a Company Commander and the Fleet Naval Construction Force Liaison Officer to the US Embassy in Timor-Leste.

All of us on the CEC Accessions Team are here to support you with any questions or comments you may have along the way. We look forward to you joining the ranks!

- CEC Accessions Team

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#### **LEADERSHIP TRAITS**

Previously, you learned about the Marine Corps leadership traits and the qualities all leaders should embody and aspire to. Now, you will expand your knowledge to the Principles of Naval Leadership. I challenge you to take what you are learning and apply it to your leadership roles in your project assignments, student organizations, and community connections.

#### Develop a sense of responsibility among your subordinates.

- Operate through the chain of command.
- Provide clear, well thought out directions.
- Give your subordinates frequent opportunities to perform duties normally performed by senior personnel.
- Be quick to recognize your subordinates' accomplishments when they demonstrate initiative and resourcefulness.
- Correct errors in judgment and initiative in a way which will encourage the individual to try harder.
- Give advice and assistance freely when it is requested by your subordinates.
- Let your people know that you will accept honest errors without punishment in return.
- Resist the urge to micro manage.
- Be prompt and fair in backing subordinates.
- Accept responsibility willingly and insist that your subordinates live by the same standard.





## PROFESSIONAL ACCREDITATION

What does it take to become a licensed engineer or architect? If you don't know the process or haven't started yet, now is the best time to start! Taking and passing the Fundamentals of Engineering Exam as well as, after requisite experience, the Professional Engineer Exam are major milestones for our community and for your career. Look up the requirements at <a href="http://ncees.org/engineering/fe/">http://ncees.org/engineering/fe/</a> & <a href="http://ncees.org/licensure/">http://ncees.org/engineering/fe/</a> & <a href="http://ncees.org/licensure/">http://ncees.org/licensure/</a> for engineers and <a href="http://www.ncarb.org/Becoming-an-Architect.aspx">http://www.ncarb.org/Becoming-an-Architect.aspx</a> for architects.

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#### **CAREER FOCUS**

This month we will discuss the CEC Graduate Education Program.

<u>Background</u>: As the facilities and engineering experts for the Navy and Marine Corps, the majority of our more senior billets/jobs (O4-O6) require our officers to have completed a graduate-level facilities/engineering degree. As such, as you progress through your career and are career-minded about service to the CEC, as well as having been competitive in your performance through your O1-O3 assignments, you will be afforded the opportunity to attend fully-funded graduate school. Below is a map of all currently approved graduate schools for the CEC:







#### **Eligibility**

- All Officers with strong career potential
- Proven performance
- Have your EIT licensure, have obtained your Seabee Combat Warfare (SCW) pin, have obtained Acquisition Level I (ACQ I) in contracting and Public Works Department Level II qualification.

#### <u>Process</u>

- Take GRE as a Lieutenant (O-3)
- Work with your detailer to request primary and alternate desired schools
- Must take into consideration "cost of move" to desired school, as well as "tuition" of desired school to make best use of funding (hence why Primary/Alternate schools must be requested based upon available funding)

<u>Focus Areas</u>: Although the curriculums listed above each represent a different technical aspect of our Corps that you can select to pursue, the following focus areas that will be achieved or met via coursework in each curriculum, regardless of curriculum choice/title:

- Public Works
- Energy & Sustainable Resources
- Cybersecurity Infrastructure

#### The graduate school experience as a CEC Officer:

- Your full time job during graduate school is to attend school (which can range from 9 to 24 months and are based upon the curriculum you choose). As such, you are not required to:
  - Wear a military uniform (unless attending an official military function)
  - Do a daily drill or muster with any unit (however you will have to periodically report to the local NROTC unit for administrative purposes)
- You will still be given your full pay and allowances such as your basic pay, BAH, and other qualifying allowances
  - Note that you are still an active-duty/full-time officer so you will continue to have TRICARE health insurance, on-base access, commissary and exchange shopping privileges, as well as all other privileges associated with being an active-duty member of the armed forces
- The tuition and fee costs associated with your schooling (minus books and other minor expenses) are paid for by the Navy
- You will follow the school's calendar and the schedule of your classes





- You will be able to grow your technical expertise, as well as grow professionally and personally through your experience at school, in order to come back and contribute to the CEC
- You will still have to:
  - o Maintain all conduct that is expected of an officer in the United States Navy
  - o Maintain academic excellence/GPA levels
  - Remain an ambassador, spokesman, and role model for the United States Navy to your fellow students
  - o Maintain proper military bearing and standards
  - o Maintain your physical fitness and take the bi-annual PFA
  - As well as all other additional requirements associated with being an active-duty naval officer

The CEC and our officers are very fortunate to have the ability to be sent back to school to pursue advanced education! Please think about this opportunity as you begin and progress through your career.

If you have any specific questions about the CEC Graduate Education Program, please reach out to the CEC Accessions Officer assigned to your area!

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### FITNESS CHALLEGE: SEPTEMBER

# 3 TIMES PER WEEK, MINUMUM OF 100 PUSH-UPS & 100 SQUATS

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